

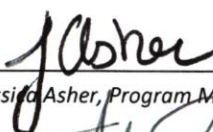
OLYMPIC VALLEY PUBLIC SERVICE DISTRICT
PROGRESS PAYMENT REPORT

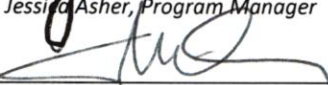
EXHIBIT D-7
3 Pages

PROJECT TITLE:	Leadership Development Program	DATE:	10/01/2026
PROJECT NUMBER:	10-09-732000 (25%); 20-09-732000 (25%); 40-09-732000 (50%)	PAYMENT ESTIMATE #:	5
CONTRACTOR NAME	Pathways Consulting, LLC	PERIOD:	09/01-09/30/2026
& ADDRESS:	15260 Pinion Drive Reno, NV 98521		

BID AMOUNT:	\$ 18,000.00	ORIGINAL TIME:	N/A
NET CHANGE ORDERS:	\$0.00	REVISED TIME:	
ADJUSTED CONTRACT AMOUNT:	\$18,000.00	TIME ELAPSED:	
WORK COMPLETED:	\$ 4,900.00	% TIME ELAPSED:	
% WORK COMPLETED:	27%		

	PREVIOUS	CURRENT	TO DATE
EARNINGS:			
Work Completed	\$ 4,200.00	\$ 700.00	\$ 4,900.00
Retention on Work Completed (5%)	\$ -	\$ -	\$ -
Net Earnings on Work Completed	\$ 4,200.00	\$ 700.00	\$ 4,900.00
Materials on Hand	\$ -		\$ -
Retention on Materials (5%)	\$ -	\$ -	\$ -
Net Earnings On Materials	\$ -	\$ -	\$ -
TOTAL NET EARNINGS	\$ 4,200.00	\$ 700.00	\$ 4,900.00
DEDUCTIONS:			
1.			\$ -
2.			\$ -
3.			\$ -
Total Deductions	\$ -	\$ -	\$ -
OTHER ADJUSTMENTS:			
1. Release Retention			\$ -
2.			\$ -
3.			\$ -
Total Adjustments	\$ -	\$ -	\$ -
TOTAL ADJUSTED EARNINGS	\$ 4,200.00	\$ 700.00	\$ 4,900.00
LESS PREVIOUS PAYMENTS			\$ (4,200.00)
PAYMENT DUE THIS ESTIMATE			\$ 700.00

REVIEWED BY: 
 Jessica Asher, Program Manager

APPROVED BY: 
 Charley Miller, General Manager



Veronica Frenkel, MA, SPHR, CEC

President/Principal Consultant

15260 Pinion Drive

Reno, NV 89521

(775) 351-7448

INVOICE

BILL TO: Olympic Valley Public Service District

P.O.Box 2026

Olympic Valley, CA 96146

Attn: Jessica Asher, Program Manager & Board Secretary

INVOICE NUMBER 26115

INVOICE DATE October 1, 2026

Professional Consulting Services

OVPSPD Coaching and Consulting

Monthly invoice for coaching and consulting services for OVPSPD leadership and team members. Includes direct client services (including individual and team coaching, meeting facilitation, assessment and consulting meetings and conversations) and indirect services (consultant's planning, session development, travel, and administrative time).

	Hours	Hourly rate	Sub-totals	INVOICE TOTAL	Project Balance
Sept 1- 30, 2026				\$	13,800.00 Starting balance
Total Direct Time	3	\$ 200.00	\$ 600.00	\$ 700.00	\$ (700.00)
Total Indirect Time	1	\$ 100.00	\$ 100.00		
				\$	13,100.00 Ending balance

DIRECT ALL INQUIRIES TO:

Veronica Frenkel, MA, SPHR, CEC

(775) 351-7448

email: veronicafrenkel@gmail.com

"INVOICE TOTAL" above

Payable within 45 days to:

Pathways Consulting, LLC

15260 Pinion Drive

Reno, NV 89521

Pathways Consulting Activity Log for OVPSD - September 1-30, 2026

Date of Service	ACTION TAKEN/WORK PERFORMED	Direct Hrs	Indirect Hrs	COMMENTS
9/1/2026	Coaching session BC	1.00	0.50	
9/8/2026	Coaching session NM	1.00	0.25	
9/15/2026	Coaching session CM	1.00	0.25	
		DIRECT	INDIRECT	
TOTAL HOURS		3.00	1.00	