OLYMPIC VALLEY PUBLIC SERVICE DISTRICT

EXHIBIT D-7
3 Pages

PROGRESS PAYMENT REPORT

PROJECT TITLE:	**Leadership Development Program**	DATE:	09/01/2026
		PAYMENT ESTIMATE #:	4
PROJECT NUMBER:	**10-09-732000 (25%); 20-09-732000 (25%); 40-09-732000 (50%)**		
		PERIOD:	08/01-08/31/2026
CONTRACTOR NAME & ADDRESS:	**Pathways Consulting, LLC** **15260 Pinion Drive** **Reno, NV 98521**		

BID AMOUNT:	$ 18,000.00		
NET CHANGE ORDERS:	$0.00	ORIGINAL TIME:	N/A
ADJUSTED CONTRACT AMOUNT:	$18,000.00	REVISED TIME:	
WORK COMPLETED:	$ 4,200.00	TIME ELAPSED:	
% WORK COMPLETED:	23%	% TIME ELAPSED:	

	PREVIOUS	*CURRENT*	*TO DATE*
EARNINGS:			
Work Completed	$ 3,500.00	$ 700.00	$ 4,200.00
Retention on Work Completed (5%)	$ -	$ -	$ -
Net Earnings on Work Completed	$ 3,500.00	$ 700.00	$ 4,200.00
Materials on Hand	$ -		$ -
Retention on Materials (5%)	$ -	$ -	$ -
Net Earnings On Materials	$ -	$ -	$ -
TOTAL NET EARNINGS	$ 3,500.00	$ 700.00	$ 4,200.00
DEDUCTIONS:			
1.			$ -
2.			$ -
3.			$ -
Total Deductions	$ -	$ -	$ -
OTHER ADJUSTMENTS:			
1. Release Retention			$ -
2.			$ -
3.			$ -
Total Adjustments	$ -	$ -	$ -
TOTAL ADJUSTED EARNINGS	$ 3,500.00	$ 700.00	$ 4,200.00
LESS PREVIOUS PAYMENTS			$ (3,500.00)
PAYMENT DUE THIS ESTIMATE			***$ 700.00***

REVIEWED BY: JAsher

Jessica Asher, Program Manager

APPROVED BY: [signature]

Charley Miller, General Manager

Pathways
CONSULTING

Veronica Frenkel, MA, SPHR, CEC
President/Principal Consultant
15260 Pinion Drive
Reno, NV 89521 (775) 351-7448

INVOICE

BILL TO: Olympic Valley Public Service District
P.O.Box 2026
Olympic Valley, CA 96146
Attn: Jessica Asher, Program Manager & Board Secretary

INVOICE NUMBER | 26114
INVOICE DATE | September 1, 2026

Professional Consulting Services

OVPSD Coaching and Consulting

Monthly invoice for coaching and consulting services for OVPSD leadership and team members. Includes direct client services (including individual and team coaching, meeting facilitation, assessment and consulting meetings and conversations) and indirect services (consultant's planning, session development, travel, and administrative time).

	Hours	Hourly rate	Sub-totals	INVOICE TOTAL	Project Balance	
Aug 1- 31, 2026					**$ 14,500.00**	**Starting balance**
Total Direct Time	2	$ 200.00	$ 400.00	**$ 700.00**	**$ (700.00)**	
Total Indirect Time	3	$ 100.00	$ 300.00			
					$ 13,800.00	**Ending balance**

DIRECT ALL INQUIRIES TO:
Veronica Frenkel, MA, SPHR, CEC
(775) 351-7448
email: veronicafrenkel@gmail.com

"INVOICE TOTAL" above
Payable within 45 days to:
Pathways Consulting, LLC
15260 Pinion Drive
Reno, NV 89521

Pathways Consulting Activity Log for OVPSD - August 1-31, 2026

Date of Service	ACTION TAKEN/WORK PERFORMED	Direct Hrs	Indirect Hrs	COMMENTS
8/3/2026	Prepare tool for DM		2.50	
8/4/2026	Coaching session NM	1.00	0.25	
8/18/2026	Coaching session CM	1.00	0.25	

	DIRECT	INDIRECT
TOTAL HOURS	2.00	3.00