



OLYMPIC VALLEY FIRE DEPARTMENT



Firefighter/Paramedic

Salary

\$99,696-\$121,181

Location

Olympic Valley, CA

Job Type

Full-Time

Department

Fire Department

Opening Date

6/4/2026

Closing Date

Open until filled

THE DEPARTMENT

Olympic Valley Fire Department (OVFD) serves the community of Olympic Valley and 10 miles along the Truckee River/Hwy 89 corridor. The Fire Department is part of the Olympic Valley Public Service District. The Department works a "48 on, 96 off" schedule with 13 full-time suppression employees, a targeted staffing of four on per shift and responds to about 650 calls for service annually. OVFD has a modern fleet – two Type 1 engines, a Type 3 engine, a Type 3 rescue, a Type 1 water tender/pumper, two utility vehicles and a command vehicle.

Olympic Valley Fire Department is an 'all-risk' agency, providing fire suppression, technical rescue, and emergency medical services under an 'ALS Engine Company' (non-transport) model. We enjoy excellent support from our community and maintain that standing by providing exceptional customer service on each call. Our District organization is composed of a five-member board, GM, Fire Chief, three Captains, three Engineers, and six Firefighters.

THE AREA

Located just five miles northwest of Lake Tahoe, Olympic Valley is a premier destination renowned for its world-class, year-round outdoor recreational opportunities. One of the highlights of the area is Palisades Tahoe, a ski resort whose mountain had the honor of hosting the 1960 Olympic Winter Games, an event that solidified its reputation as a premier winter sports destination. With its captivating slopes and breathtaking scenery, Olympic Valley continues to captivate outdoor enthusiasts from around the world.

THE JOB

Under the supervision of a Captain, the Firefighter-Paramedic assists the other members of the shift in performing daily tasks and maintenance, accepts projects and ancillary duties, fire prevention and community support activities, and responds to emergency calls.

Olympic Valley Fire Department provides a generous wage and benefit package:

The Firefighter-Paramedic annual salary ranges from \$99,696-\$121,181, over five steps.

- The District offers CalPERS retirement: 2.7% at 57, the average of the three highest years for employees hired under PEPR, and 3% at 50 for classic members. We provide PORAC health insurance, dental and vision insurance for employees and their dependents, and life and LTD insurance for employees. Health benefits are provided through a pre-tax "cafeteria" program that offers significant flexibility and may be used to reimburse dependent care expenses and various health care costs. Employees have the option to contribute to two 457 (b) deferred compensation plans.
- Longevity pay program upon completion of five years and every five years thereafter (3%-15%)
- We have a matching HRA Contribution through payroll deductions.
- A 50% HRA contribution is available for employees who opt out of medical insurance.
- We have a minimum of 10% incentive pay when working out of class (temp upgrade)
- All non-exempt, full-time positions are in a collective bargaining unit with representation by Local 39 of the International Union of Operating Engineers. The current MOU is set to expire June 30, 2028.
- Employee Assistance Program provided.
- The annual vacation year-end max accrual of 336 hours for less than ten years of employment and 448 hours thereafter.
- The annual sick leave accrual max is 960 hours. Overages are applied toward additional CalPERS service credit upon retirement.
- OVFD participates in Social Security.

Typical pay and benefits for Firefighter / Paramedic Step 1 - 5, effective July 2026						
Compensation		1	2	3	4	5
Annual Base Pay FF		84,374.04	88,592.76	93,022.44	97,673.52	102,557.16
FLSA Pay		2,259.96	2,373.00	2,491.68	2,616.24	2,747.04
Holiday Premium (4.5%)		4,398.94	4,618.90	4,849.78	5,092.36	5,346.90
Paramedic Premium (ALS Pay)		8,663.72	9,096.88	9,551.62	10,029.24	10,530.78
	Annual totals before overtime	99,696.66	104,681.54	109,915.52	115,411.36	121,181.88
Benefits						
* Matching HRA Contribution	\$650					
* Medical Insurance premiums	Single-\$12,756/ Family-\$36,324					
* Dental Insurance premiums	Single-\$532/ Family-\$1,570					
* Vision Insurance premiums	Single-\$71/ Family-\$252					
* LTD provided						
* Life Insurance/ AD&D Benefit	\$50,000					
* 100% of Medical, Dental and Vision premiums paid for employee and dependents						
All rates and details subject to Current MOU, and District Policies and Procedures.						

QUALIFICATIONS

Olympic Valley Fire Department seeks highly motivated, qualified, and enthusiastic individuals for this position. Olympic Valley Fire Department has an outstanding training and continuing education program and has a history of promotion from within. Olympic Valley is an excellent environment in which to work and play.

Equal Opportunity Employer: Olympic Valley Fire Department has a strong track record of workplace diversity and encourages qualified women and minority firefighter candidates to apply.

Knowledge and Abilities: Knowledge of firefighting methods and techniques; basic operation and mechanics of firefighting equipment; use of technical rescue and emergency medical equipment.

Ability to use and apply firefighting techniques in a variety of situations; think and act effectively in emergencies; follow oral and written directions; take initiative; comprehend, progress and advance KSA; maintain physical strength and agility; perform advanced life support as an EMT-P and interact successfully with peers, District staff, the community, and visitors.

Physical Capabilities: Candidates shall be capable of performing physical requirements as identified in a physical job description prepared by Tahoe Forest Hospital. This document is available upon request. Prospective employees must take a pre-placement physical examination and drug test at the District's expense.

Licenses and Certificates: Applications must include the following documents. Failure to attach the required documents will result in an automatic disqualification. Please only attach the required certificates.

- Possess a valid Driver's License
- Possession of a valid California EMT - P license or National Registry EMT-P
- Current CPR certification
- California Firefighter I certification or equivalent from another jurisdiction.
- Current (CPAT) Candidate Physical Ability Test card of completion.

Incumbents will be provided with driver training and will be required to possess a Firefighter-endorsed Class C license within one year of hire. Incumbents shall maintain a good driving and safety record. Candidates must be accredited with the Sierra-Sacramento Valley EMS Authority within 60 days of hire.

Background Check: Candidates will be required to give Olympic Valley Public Service District permission to conduct a background check, including employment history, criminal, and civil filings. Adverse findings may cause withdrawal of an offer of employment or termination.

Training Period: Newly hired employees will have a one-year orientation/probationary period in accordance with District policy.

Lateral Hiring: You must have a minimum of two years of experience to apply for the lateral position. Maximum entry of step four can be achieved upon hire. Step level will be based on the level of experience as determined by OVFD.

THE PROCESS

Candidates selected from the pool of qualified applicants will be invited to participate in an assessment center comprising written examinations, manipulative tests, and oral interviews. Selected candidates will be invited to interview with the Fire Chief and the General Manager.

Applications must be submitted through our JotForm linked on our website or by clicking this link <https://form.jotform.com/261614927709162> Candidates selected to move forward in the examination process will be notified of the assessment center's scheduled date and time.

The District office is located at 305 Olympic Valley Road, Olympic Valley, California, and the mailing address is PO Box 2026, Olympic Valley, California 96146.



An Equal Opportunity Employer. OVFD's hiring practices provide equal opportunity for employment without regard to race, religion, color, sex, gender, national origin, age, United States military veteran's status, ancestry, sexual orientation, marital status, family structure, medical condition, including genetic characteristics or information, veteran status, or mental or physical disability so long as the essential functions of the job can be performed with or without reasonable accommodation, or any other protected category under federal, state, or local law.



OLYMPIC VALLEY FIRE DEPARTMENT

Job Description Firefighter/Paramedic

DESCRIPTION

Under general supervision, provides fire suppression, EMS, and other emergency services and activities and participates in fire prevention and training activities as assigned.

The Firefighter-Paramedic operates and maintains fire apparatus, operates, maintains firefighting and rescue equipment and maintains Department facilities. The Firefighter-Paramedic may be assigned to perform as an Acting Engineer on an interim or temporary basis.

EXAMPLE OF DUTIES

1. Assist with daily operations during an assigned shift.
2. Respond to alarms.
3. Provide advanced life support as an Emergency Medical Technician-Paramedic.
4. Inspect, maintain, account for, and inventory EMS equipment, medication, and narcotics.
5. Maintain Department apparatus and equipment; perform routine inspections and minor repairs within the scope of his/her experience and capabilities.
6. Drive and operate fire apparatus.
7. Maintain the station and grounds as directed.
8. Assist with and participate in Company training.
9. Maintain physical condition in accordance with the Department's Health and Fitness program.
10. Participate in public education and fire prevention programs, including commercial occupancy inspections, defensible space inspections, community CPR and first aid classes, and related programs.
11. May be required to act as Incident Commander.

MINIMUM QUALIFICATIONS

Education and Experience: Possession of California State Fire Marshall Firefighter 1 certification or equivalent. Current California Emergency Medical Technician – Paramedic or National Registry EMT-Paramedic. Incumbents must secure accreditation from the Sierra-Sacramento Valley EMS Agency within 60 days of the hire date.

Knowledge and Abilities: Knowledge of firefighting methods and techniques; basic operation and mechanics of firefighting equipment; location of hydrants; use of fire, E.M.S., rescue, and emergency equipment.

Ability to use and apply firefighting techniques in specific situations; think and act effectively in emergencies; follow oral and written directions; maintain physical strength and agility; perform advanced life support as an EMT-P and work with and supervise part-time personnel.

Physical Capabilities: Candidates shall be capable of performing physical requirements as identified in the physical job description attached.

Licenses and Certificates: At the time of hire, candidates must possess a valid Driver's License. Fire Department will provide an incremental driver training and testing program that will enable employees to qualify to operate fire apparatus under California law. Incumbents must also complete the OVFD Driver/Operator Requirements as outlined in the OVFD *Driver/Operator "Class C" requirements and Driver/Operator "Class B" Requirements*. Incumbents shall maintain a good driving and safety record, possess an Emergency Medical Technician – Paramedic, and current CPR certification with a requirement to maintain. Employees shall meet the minimum OVFD qualifications for Acting Engineer within 36 months of hire and assume this role upon request of their supervisor.

This job description should not be construed to imply that these requirements are the exclusive standards of the position. Incumbents may be required to follow other instructions and to perform other duties within the Fire Department and Olympic Valley Public Service District as instructed by their supervisor.

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PHYSICAL JOB DESCRIPTION

JOB TITLE: Season or Part-time Firefighter, Full-time Firefighter, Fire Engineer, Fire Captain 48-hour shifts, average 1 hour for emergency calls, changes in elevation, known and unknown atmosphere. 8 – 12-hour workday: 90%-time wide variety: housekeeping, vehicle and equipment maintenance, training, paperwork, inspections, indoor exercise, public education.

O - Occasional: performed 0 – 33% of the time

F - Frequent: performed 34 – 66% of the time

C - Constant: performed 67 – 100% of the time

	Approx. Weight	Frequency
LIFTING		
Overhead: 4 man lift of a person on a backboard, hoist ladder, breathing apparatus, Hurst cutter (41 lbs)	25 – 50 lbs	O
Waist Level: Hurst tool spreader, chain saw, 35' ladder, hose pack, ventilation fan, Hurst power unit, Honda light, hose line	25 – 75 lbs	O
Floor level: Furniture, Hurst tool spreader, portable pump, large diameter hose, Stokes litter with patient	100+ lbs	O
PUSHING		
Shoveling, forcible entry, vehicle extrication, moving vehicles, Sweeping, moving furniture, moving toolbox, placing equipment	up to 100 lbs	O
PULLING		
Hose (1" to 5") dry or charged with water, moving injured person Hurst tool power unit, generator, pulling rope in rescue situations	up to 250 lbs	O
CARRYING		
Bilateral: Breathing apparatus and air cylinder, 2-4 man carry of patient on back board/litter, rolls of hose, tools	25 – 100 lbs	O
Unilateral: Medical box, chain saw, ladder, chain saw, hose roll	15 – 65 lbs	O
REACHING:		
Low: Moving patient on to backboard, moving equipment, placing chock, filing, cleaning apparatus and living quarters		O
Level: Removing equipment from compartments, preparing meals, cleaning		F
High: Removing/replacing hose from hose bed, removing ladders		O
WALKING		
In station, at emergencies, level and uneven ground, hard and soft surface		C
RUNNING		
As part of training, at emergency scene	Duration 20-30min	O
CRAWLING		
Confined space operations, mechanical work, searching for victims, inspections		O
BENDING		
Office work, CPR, picking up equipment, mechanical work, house work, inspections		F
STOOPING		
Housekeeping, firefighting, mechanical work, retrieving equipment, patient handling		F
SQUATTING		
Retrieving equipment, firefighting, patient care, housework, rescue		O
KNEELING		
Performing CPR and patient care, firefighting, painting, repacking equipment		O

CLIMBING		
	10' to 100' ladders, tower crane, hose loft in fire station, hills/rocks in rescues	O
	Stairs in fire station, building inspections	F
STANDING		
	Upright: Firefighting, station duties, public education, housekeeping	C
	Flexed: Mechanical repairs, patient care, housekeeping, meal preparation	F
SITTING		
	Clerical/computer work, driving apparatus, meetings, patient care	F
MANUAL DEXTERITY		
	Apparatus operation, mechanical work, patient care, fire investigation, clerical work	F
FINGER DEXTERITY		
	Clerical/computer work, mechanical work, changing SCBA tanks, patient care	F
OPERATE MACHINERY		
	Stationary: Pump operation, generator, Hurst power unit, drill press, saw	O
	Mobile: Hurst extrication tool, chain saw, snow blower, lawn mower, McLeod	O
	Reciprocal: Front end loader, driving apparatus, snowmobile	O
BALANCING		
	Stairs, ladders, roof, side hill, entering and working on apparatus, rescue situations	F
TWISTING		
	Placing/removing tools and equipment from apparatus, patient handling	O
TURNING		
	Head: Driving apparatus, building inspections, clerical/computer work	F
	Trunk: Same activities as twisting	F
CARDIOVASCULAR FITNESS		
	Firefighting, wildland firefighting, carrying patients in rugged terrain, hiking	O
VISION		
	Near: 20/40 corrected minimum requirement, clerical work, patient care	C
	Far: All aspects of work	F
HEARING		
	Ordinary conversation: Communication with co-workers, public, telephone, patients	C
	Other sounds: Operating equipment, radio communication fire alarms, PASS	F
PROTECTIVE EQUIPMENT		
	Respirator, self-contained breathing apparatus: All unknown and IDLH atmosphere	O
	Face, eye protection: Safety glasses, goggles – firefighting, extrication, infection control	O
	Head, scalp: Firefighting, rescue, extrication, building inspections, rescue	O
	Arms, hands, fingers: Gloves, turnout coat, brush gear, latex gloves, leather gloves	F
	Legs, feet, toes: Turnout pants, brush gear, steel toed boots	C
	Body protection: Flame retardant uniforms, turnout coat and pants, brush gear	C
	Hearing protection: Earplugs, radio headset	F
	Dermatological: Frequent hand washing, hand cleaner, latex gloves, oils, greases, soot	F
ENVIRONMENTAL EXPOSURES		
	Dusts, mists, fumes: Unknown fumes, diesel smoke, vehicle exhaust, pollens and environmental dusts, saw dust, paint fumes, glues, perfumes, solvent, oils	F
	Wet, damp conditions: Washing floors, engines, cleaning fire hose, wet clothing	F
	Extremes of heat and cold: Firefighting, winter rescues and vehicle accidents	O
	Noise: Diesel truck engines, siren, air horn, radio speaker, tools, pager, pump operation	F
	Chemicals, caustics: Oils, solvents, cleaning products, antiseptic/antiviral products	O
	Stress: Vehicle accidents, suicides, trauma, assaults, dealing with public, shift work	O
	Confined spaces: Firefighting, collapse rescue, building inspections, training	O
	Heights: Up to 100' aerial ladders, tower cranes, buildings under construction	O
	Allergenic plants, materials: Wildland firefighting, animal rescue, irritating smokes	O
	Musculoskeletal injuries: Slips, trips, falls, bruises, strains/sprains in active work	O