

**OLYMPIC VALLEY PUBLIC SERVICE DISTRICT**  
**PROGRESS PAYMENT REPORT**

**EXHIBIT D-9**  
**3 Pages**

PROJECT TITLE: **Leadership Development Program**  
 PROJECT NUMBER: **10-09-732000; 20-12-732000**  
 CONTRACTOR NAME: **Pathways Consulting, LLC**  
 & ADDRESS: **15260 Pinion Drive**  
**Reno, NV 98521**

DATE: 04/01/2026  
 PAYMENT ESTIMATE #: 10  
 PERIOD: 3/01/26 - 3/31/26

BID AMOUNT: \$ 18,000.00  
 NET CHANGE ORDERS: \$0.00  
 ADJUSTED CONTRACT AMOUNT: \$18,000.00  
 WORK COMPLETED: \$ 16,600.00  
 % WORK COMPLETED: 92%

ORIGINAL TIME: N/A  
 REVISED TIME: \_\_\_\_\_  
 TIME ELAPSED: \_\_\_\_\_  
 % TIME ELAPSED: \_\_\_\_\_

	<u>PREVIOUS</u>	<u>CURRENT</u>	<u>TO DATE</u>
<b>EARNINGS:</b>			
Work Completed	\$ 15,225.00	\$ 1,375.00	\$ 16,600.00
Retention on Work Completed (5%)	\$ -	\$ -	\$ -
<b>Net Earnings on Work Completed</b>	<u>\$ 15,225.00</u>	<u>\$ 1,375.00</u>	<u>\$ 16,600.00</u>
Materials on Hand	\$ -		\$ -
Retention on Materials (5%)	\$ -	\$ -	\$ -
<b>Net Earnings On Materials</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
<b>TOTAL NET EARNINGS</b>	<u>\$ 15,225.00</u>	<u>\$ 1,375.00</u>	<u>\$ 16,600.00</u>
<b>DEDUCTIONS:</b>			
1.			\$ -
2.			\$ -
3.			\$ -
<b>Total Deductions</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
<b>OTHER ADJUSTMENTS:</b>			
1. Release Retention			\$ -
2.			\$ -
3.			\$ -
<b>Total Adjustments</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
<b>TOTAL ADJUSTED EARNINGS</b>	<u>\$ 15,225.00</u>	<u>\$ 1,375.00</u>	<u>\$ 16,600.00</u>
LESS PREVIOUS PAYMENTS			\$ (15,225.00)
<b>PAYMENT DUE THIS ESTIMATE</b>			<u>\$ 1,375.00</u>

REVIEWED BY: Jessica Asher  
 Jessica Asher, Program Manager

APPROVED BY: Danielle Mueller  
 Danielle Mueller, Finance and Administration Manager



Veronica Frenkel, MA, SPHR, CEC  
 President/Principal Consultant  
 15260 Pinion Drive  
 Reno, NV 89521 (775) 351-7448

**INVOICE**

**BILL TO:** Olympic Valley Public Service District  
 P.O.Box 2026  
 Olympic Valley, CA 96146  
 Attn: Jessica Asher, Program Manager & Board Secretary

INVOICE NUMBER | 26103  
 INVOICE DATE | April 1, 2026

**Professional Consulting Services**

**OVPSD Leadership Development Program**

Monthly invoice for consulting services as part of the OVPSD Leadership Development program. Includes direct client services (including individual and team coaching, meeting/workshop facilitation, assessment and consulting meetings and conversations) and indirect services (consultant's planning, session development, travel, and administrative time).

	Hours	Hourly rate	Sub-totals	INVOICE TOTAL	Project Balance
<b>March 1- 31, 2026</b>					<b>\$ 2,775.00 Starting balance</b>
Total Direct Time	6.25	\$ 200.00	\$ 1,250.00	<b>\$ 1,375.00</b>	<b>\$ (1,375.00)</b>
Total Indirect Time	1.25	\$ 100.00	\$ 125.00		
					<b>\$ 1,400.00 Ending balance</b>

**DIRECT ALL INQUIRIES TO:**  
 Veronica Frenkel, MA, SPHR, CEC  
 (775) 351-7448  
 email: veronicafrenkel@gmail.com

**"INVOICE TOTAL" above**  
**Payable within 45 days to:**  
 Pathways Consulting, LLC  
 15260 Pinion Drive  
 Reno, NV 89521

