



# OLYMPIC VALLEY PUBLIC SERVICE DISTRICT BOARD REPORT



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**SUBJECT:** 2026 Strategic Plan Annual Review

**EXHIBIT:** F-2, 9 Pages

**AUTHOR:** Charley Miller, General Manager

**MEETING DATE:** March 31, 2026

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**RECOMMENDED ACTION:** Receive the annual Strategic Plan update and provide direction on priorities as staff prepares the FY 2026–27 budget.

## **DISCUSSION:**

In August 2025, the Board adopted the District’s 2025–2030 Strategic Plan, establishing five Strategic Focus Areas: Service, Proactive Planning, Stewardship, Organization, and Finance. These focus areas, along with their associated goals and priority actions, provide the framework for guiding District operations, capital planning, and long-term decision-making.

As part of the District’s commitment to implementation and accountability, staff has developed an internal work plan aligned with the Strategic Plan and is providing this first annual update. This update highlights progress made over the past year, focusing on key accomplishments and active initiatives within each focus area. The presentation is not intended to capture every action identified in the Strategic Plan, but rather to provide a clear summary of meaningful progress and areas of emphasis.

Over the past year, staff has made measurable progress across all focus areas, including advancement of capital improvement planning, continued investment in core service delivery, expansion of community outreach efforts, progress on regional planning and partnerships, and strengthening of internal organizational capacity. This work reflects a deliberate effort to align day-to-day operations with the Board-adopted strategic direction.

Looking ahead, this annual update serves as a bridge into the upcoming budget cycle. Staff is actively using the Strategic Plan to guide development of the FY 2026–27 budget, ensuring that financial planning, capital projects, staffing, and operational priorities are directly aligned with the District’s strategic goals. This alignment is intended to improve transparency, support long-term financial sustainability, and ensure that resources are allocated in a manner consistent with Board priorities.

Staff will continue to provide annual updates on Strategic Plan implementation and will incorporate feedback from the Board to refine priorities and work plan efforts moving forward.

**FISCAL/RESOURCE IMPACTS:**

There is no direct fiscal impact associated with receiving this update. However, the Strategic Plan serves as the primary framework guiding development of the FY 2026–27 budget, including capital improvement planning, staffing, and operational priorities. Alignment of the budget with the Strategic Plan is intended to support long-term financial sustainability, improve transparency, and ensure that resources are allocated in a manner consistent with Board direction.



**STRATEGIC PLAN ALIGNMENT:**

**Focus Area:** Finance | **Goal:** Maintain Excellence in Financial Management and Reporting,

**Focus Area:** Proactive Planning | **Goal:** Develop and Maintain a Strategic Plan to Define Priorities for the District

**ATTACHMENTS:** 2026 Strategic Plan Annual Review Slideshow

**DATE PREPARED:** March 23, 2026






# Strategic Plan

## Annual Review & Workplan Update

March 31, 2026

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## Annual Review Guiding Principles

**MISSION**  
Provide high-quality, fiscally responsible, public services that protect our community while preserving the natural resources that define Olympic Valley.

**VISION**  
To deliver trusted public services with a commitment to our Valley's future.

**CORE VALUES**

- Ownership:** Demonstrate accountability and responsibility.
- Vision:** Foster a culture of progression and innovation.
- Partnership:** Promote team unity and collaboration with the community.
- Stewardship:** Ensure our actions protect and improve the Valley's natural resources.
- Dependability:** Deliver reliable services with trust and transparency.

**MISSION**  
The Olympic Valley Fire Department's purpose is to protect and enhance the safety and well-being of those in our community.



**VISION**  
The vision of the Olympic Valley Fire Department is to respond efficiently with courage and compassion to all of our calls. This will be accomplished through a comprehensive system of prevention, public education and mitigation of hazards within our community.

**CORE VALUES: Service with "PRIDE"**

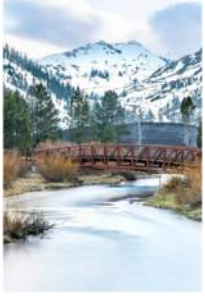
- Professionalism:** In and out of the firehouse, act and off-duty, quality, reliable, and consistent service. "Answering the Call!"
- Empathy:** For each other and for our public, treating everyone with dignity. "Give it to get it."
- Integrity:** The honesty and truthfulness or accuracy of one's actions. "Doing what's right all the time!"
- Qualification:** Reliability, truth, ability, or strength of someone or something. "Dedicated to our duty!"
- Endurance:** Quality, efficiency, innovation, and continuous learning. "Always to be the best!"

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## Annual Review Work-Plan + Focus Areas



The 2025 Strategic Planning Process established the District's focus areas, goals, and priority actions. Staff developed a corresponding work plan and is committed to providing annual updates, with an emphasis on active initiatives. The Board is invited to provide feedback and direction.

**STRATEGIC PLAN FOCUS AREAS**

- SERVICE
- PROACTIVE PLANNING
- STEWARDSHIP
- ORGANIZATION
- FINANCE

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## SERVICE



Maintain excellent core services: water, sewer, fire, EMS and garbage



**STRATEGIC FOCUS AREA 1: Service**  
Consistency you count on. Service you deserve.

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## SERVICE

Maintain excellent core services: water, sewer, fire, EMS and garbage

Goals	Priority Actions
1. <b>Prioritize core services in budgeting and staff resources.</b>	<ul style="list-style-type: none"> <li>Maintain a high level of service for all core services: water, sewer, fire, EMS, and solid waste.</li> <li>Evaluate and prioritize Capital and O&amp;M projects.</li> <li>Create and maintain a staffing plan that aligns with service demands and succession planning.</li> <li>Develop a service-level budget model that clearly identifies funding for essential services.</li> </ul>
2. <b>Maintain and invest in infrastructure, facilities, and equipment to align with future growth, environmental resilience, and meet regulatory requirements.</b>	<ul style="list-style-type: none"> <li>Meet all Federal, State, and Local regulatory compliance requirements.</li> <li>Maintain and execute Capital Improvement Program.</li> <li>Invest in forward-looking planning studies (e.g. Water MP, Sewer MP, O&amp;MP).</li> <li>Monitor and reduce sewer infiltration and overflow (SIO).</li> <li>Enhance the Work Order system and integrate GIS to support comprehensive asset management, maintenance planning, and capital forecasting.</li> <li>Develop a Facilities Plan for District Property.</li> <li>Identify facility and organizational needs for a Utilities Corporation Yard and Fire Department Training Facility.</li> </ul>
3. <b>Expand community outreach, public education, and regional partnerships.</b>	<ul style="list-style-type: none"> <li>Build awareness of District services and initiatives.</li> <li>Enhance transparency and trust through proactive public communication.</li> <li>Improve PIO communications and outreach.</li> <li>Participate in Community events (Farm Day, Pancake Breakfast, etc.).</li> </ul>

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## SERVICE

Maintain excellent core services: water, sewer, fire, EMS, and garbage

**GOAL: Prioritize Core Services in Budgeting and Staff Resources**

**Priority Action:** Create and maintain a staffing plan that aligns with service demands and succession planning.




**Completed:**

- OVD Rapid Hire Approach
- Fire Prevention Officer

**Looking Forward:**

- Maintain a staffing plan
- Hire for any vacancies
- Ensure Fire Prevention Services are available
- Consider how organizational changes, capital plans, and developer-driven projects affect staffing needs

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**SERVICE**  
Maintain excellent core services: water, sewer, fire, EMS and garbage

**GOAL: Maintain and invest in infrastructure, facilities, and equipment to align with future growth, environmental resilience, and meet regulatory requirements.**

**Priority Action:** Meet all Federal, State, and Local regulatory Compliance Requirements

**Ongoing:**

- Fire: SCBA fit and hydro tests; Commercial Group E and R occupancies inspections; Equipment tests (pump, hose, ladder); Training standards and mandates; EMS CQI/Development Impact Fee; Capitol Replacement; Incident Reporting; etc.
- Utilities: Water Quality and Equipment Testing, CCR Reporting; etc.
- Administration: FPIC Forms, Compensation Reporting, Public Records Requests, Legislation Review; etc.

**Looking Forward:**

- Complete Water Chlorination Study & evaluate year-round disinfection as required by the Division of Drinking Water
- Initial monitoring for Per- and Polyfluoroalkyl Substances
- Complete Sanitary Sewer Management Plan update by August 2026 with updated Spill Emergency Response regulations, Summer 2026



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**SERVICE**  
Maintain excellent core services: water, sewer, fire, EMS and garbage

**GOAL: Maintain and invest in infrastructure, facilities, and equipment to align with future growth, environmental resilience, and meet regulatory requirements.**

**Priority Action:**

- Invest in Forward-looking Planning Studies
- Maintain and Execute Capital Improvement Program

**Completed:**

- 20-Year Sewer System Capital Improvement Plan
- Granite Chief Sewer "A-Line" Replacement
- Well SR and Materials Bay Roof/Structural Repairs

**Looking Forward:**

- Water System and Resource Master Plan
- VPTSP - Water and Sewer Capacity, Citygate
- Sewer Rehabilitation Project - CIP #5 Project
- Sewer System Projects (20-yr CIP Period)
- Water System Capital Improvement Projects
- 305 OV Rd. Boiler and Controls Replacement Project
- Well SR Rehabilitation Project






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**SERVICE**  
Maintain excellent core services: water, sewer, fire, EMS and garbage

**GOAL: Expand community outreach, public education, and regional partnerships.**

**Priority Actions:**

- Build Awareness of District services and Initiatives
- Enhance transparency and trust through proactive public communication.
- Improve PIO Communications and Outreach

**Completed:**

- Started OVPSD Instagram and Facebook accounts
- Distributed 2 Hard-Copy and 4 E-Newsletters
- Invented customer contact information - 80% emails, 89% phone numbers
- PIO Attended CSTI/FEMA PIO Basics Course

**Looking Forward:**

- Target 1 social media post/week; 4 annual e-newsletters, 1 annual hard-copy newsletter
- Complete at least two public awareness campaigns
- Continue to collect electronic contact information-goal of 90% in 2026



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**SERVICE**  
Maintain excellent core services: water, sewer, fire, EMS and garbage

**GOAL: Expand community outreach, public education, and regional partnerships.**







**Priority Action:** Participate in Community Events

**Completed:**

- First attendance at Earth Day and Truckee River Day (Weed Abatement)
- Adopted a 2-mile portion of Highway 89 and completed the inaugural clean-up

**Ongoing:**


- Presentations at annual OVPOA, Firewise, and Town Hall Meetings
- Community CPR/First Aid Courses
- Stewardship & Community Events

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**PROACTIVE PLANNING**  
Proactively Plan for the Future



**STRATEGIC FOCUS AREA 2: Proactive Planning**  
Plan Today. Protect Tomorrow

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**PROACTIVE PLANNING**  
Proactively Plan for the Future

Goals	Priority Actions
1. Develop and maintain a strategic plan to define priorities for the District.	<ul style="list-style-type: none"> <li>• Identify and prioritize key operational, financial, and infrastructure goals.</li> <li>• Align the plan with long-range financial forecasts and capital planning.</li> </ul>
2. Prepare for emergencies and address climate resilience.	<ul style="list-style-type: none"> <li>• Continue to evaluate opportunities for an emergency or redundant water supply source, including regional partnerships, or alternatives.</li> <li>• Address climate resilience and adaptation in District operations.</li> <li>• Mountain Placer County Hazard Mitigation Plan. Participate in regional OES efforts.</li> <li>• Develop and maintain Emergency SOP's.</li> </ul>
3. Build district capacity to meet the needs of future development.	<ul style="list-style-type: none"> <li>• Engage Olympic Valley developments to advocate for community, environmental, and water quality benefits balancing development and the Valley's resources.</li> <li>• Ensure adequate space, facilities, and staff to support future development, while maintaining levels of service.</li> <li>• Ensure long-term reliable water supply. Integrate growth planning into long-term financial forecasting.</li> </ul>
4. Consider options for expanding services.	<ul style="list-style-type: none"> <li>• Explore the acquisition of Olympic Valley Mutual Water System.</li> <li>• Explore the acquisition of Tahoe Forest Trust water system.</li> <li>• Consider providing parks and recreation services (Parcel tax, OV Park, MDO with neighbors who provide no services etc.).</li> </ul>
5. Participate in planning efforts related to regional reorganization to advocate for efficient delivery of services.	<ul style="list-style-type: none"> <li>• Evaluate potential regional fire service reorganization and fire service funding model while maintaining the current level of service.</li> <li>• Participate in regional incorporation efforts.</li> </ul>

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**PROACTIVE PLANNING**  
Proactively Plan for the Future

**GOAL: Develop and maintain a strategic plan to define priorities for the District.**

**Priority Actions:**

- Identify and prioritize key operational, financial, and infrastructure goals.
- Align the plan with long-range financial forecasts and capital planning

**Completed:**

- Developed 2025-2030 Strategic Plan (First update since 2012!)
- Updated guiding principles & core values
- Developed internal, "living" work plan

**Looking Forward:**

- Develop and present the first strategic plan/work plan update and continue doing so annually
- Add Strategic Focus Areas to Staff Reports



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**PROACTIVE PLANNING**  
Proactively Plan for the Future

**GOAL: Prepare for Emergencies and Address Climate Resilience.**


**Priority Action:** Continue to evaluate opportunities for an emergency or redundant water supply source, including regional partnerships or interties

**Completed:**

- Emergency Intertie with Mutual Water Company

**Looking forward:**

- Water System And Resource Master Plan
- Water and Sewer System Operation Plans and Emergency Response Plans



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**PROACTIVE PLANNING**  
Proactively Plan for the Future

**GOAL: Prepare for Emergencies and Address Climate Resilience.**

**Priority Actions:**


- Maintain Placer County Hazard Mitigation Plan
- Participate in Regional OES Efforts
- Develop and Maintain Emergency SOPs

**Completed:**

- Local Hazard Mitigation Plan
- Regional FDs Mutual Aid Agreements

**Looking Forward:**

- Placer County Hazard Mitigation Plan
- Participate in east-side unified command / fire evacuation drills
- Review/Update Operations Plan, SOPs, and mutual aid agreements
- Conduct all-staff emergency exercises
- Pre-plan incident communications



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**PROACTIVE PLANNING**  
Proactively Plan for the Future

**GOAL: Build district capacity to meet the needs of future development.**

**Priority Actions:**

- Engage Olympic Valley developments to advocate for community, environment, and water quality benefits balancing development and the Valleys resources.
- Ensure adequate space, facilities, and staff to support future development, while maintaining levels of service.
- Ensure long-term reliable water supply.
- Integrate growth planning into long-term financial forecasting.

**Completed:**

- Contracted with DOWL, UES, Citygate and Andy Heath Financial to perform or update studies related to the Village at Palisades Tahoe Specific Plan Project
- District and Palisades Tahoe agreed to mitigation terms for Fire/EMS.

**Looking Forward:**

- Complete studies listed above
- Complete Capacity and Reliability Study and Maximum Water Supply Assessment
- Finalize fire/EMS development agreement with Palisades Tahoe
- Develop Water and Sewer Service Agreement for Granite View and Palisades Tahoe



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**PROACTIVE PLANNING**  
Proactively Plan for the Future

**GOAL: Consider Options for Expanding Service.**

**Priority Action:** Explore the acquisition of the Olympic Valley Mutual Water System

**Completed:**

- Received direction from the Board (2/2025) to explore acquisition of the OVMWC
- Contracted with Hydros Engineering to complete OVMWC Water System Capital Improvement Plan
- Contracted with HDR to develop potential future rate structures

**Looking Forward:**

- Apply for grant funding with Placer County Water Agency
- Complete rate study



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**PROACTIVE PLANNING**  
Proactively Plan for the Future

**GOAL: Participate in planning efforts related to regional reorganization to advocate for efficient delivery of services.**

**Priority Action:** Evaluate potential regional fire service reorganization and fire service funding model while maintaining the current level of service.

**Completed:**

- LAFCO Municipal Service Review (MSR) Phase 1 Study under review

**Looking Forward:**

- LAFCO MSR Phase 2 Study
- OVFD, NT Fire, Alpine Springs Annexation
  - Plan of service
  - Fiscal analysis
  - Tax sharing agreement
  - Sphere of influence



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**STEWARDSHIP**  
Practice and Advocate for Environmental and Community Stewardship

**STRATEGIC FOCUS AREA 3: Stewardship**  
Committed to Caring for the Valley

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**STEWARDSHIP**  
Practice and Advocate for Environmental and Community Stewardship

Goals	Priority Actions
1 <b>Implement sustainable water management to protect the aquifer.</b>	<ul style="list-style-type: none"> <li>Maintain a healthy aquifer and manage groundwater sustainability by leading the Olympic Valley Groundwater Management Plan (OVGMP).</li> <li>Execute a formal Water Management Action Plan (WMAP) to guide sustainable use and protection efforts.</li> <li>Improve water leak detection through advanced metering technology and online notifications.</li> <li>Effectively communicate water conservation strategies and goals to residents to support behavioral change and reduce demand.</li> </ul>
2 <b>Grow investment in wildfire prevention and resiliency.</b>	<ul style="list-style-type: none"> <li>Continue to implement current 2022 CWPP and update/revise as necessary.</li> <li>Maintain Smart Water Programs. Engage in regional wildfire protection efforts.</li> <li>Maintain District facilities to promote wildfire resilience through defensible space compliance.</li> </ul>
3 <b>Advocate for community needs.</b>	<ul style="list-style-type: none"> <li>Continue partnerships — Firewise, SVBA, POA, commercial entities.</li> <li>Stay active in Placer County Park planning efforts.</li> </ul>

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**STEWARDSHIP**  
Practice and Advocate for Environmental and Community Stewardship

**GOAL: Implement sustainable water management to protect the aquifer.**

**Priority Actions:**

- Improve water leak detection through advanced metering technology and online notifications.
- Effectively communicate water conservation strategies and goals to residents to support behavioral change and reduce demand.

**Completed:**

- Installed cellular endpoint water meters for all residential residences
- Provided information to customers via door hangers, hard-copy newsletters and e-news

**Looking Forward:**

- Install cellular endpoint water meters for all commercial customers (8 remaining)
- Conduct a public awareness campaign to increase the number of customers enrolled in Eye on Water and educate the public on water conservation

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**STEWARDSHIP**  
Practice and Advocate for Environmental and Community Stewardship

**GOAL: Implement sustainable water management to protect the aquifer.**

**Priority Actions:**

- Maintain a healthy aquifer and manage groundwater sustainability by leading the Olympic Valley Groundwater Management Plan (OVGMP).
- Execute a formal Water Management Action Plan (WMAP) to guide sustainable use and protection efforts
- Balance future development with the long-term availability of a sustainable water supply.
- Identify measures to protect the aquifer from contamination, including coordination with land use agencies and source control strategies.

**Ongoing:**

- Annual OVGMP Advisory Group Meetings
- Awarded grant funding from DWR and contacted with UES to complete stream gage retrofit
- Voting member of Technical Advisory Committee / Everline CHAMP Program

**Looking Forward:**

- OVGMP 5-year Review and Report (2027)
- WMAP Execution (2026-2027)
- Prepare Capacity & Reliability Study Update and Maximum Supply Assessment (2026)
- Execute Water and Sewer Service Agreements for VPSP and Granite View Condominium Project

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**STEWARDSHIP**  
Practice and Advocate for Environmental and Community Stewardship

**GOAL: Grow Investment in Wildfire Prevention and Resiliency**

**Priority Action:**

- Continue to implement current 2022 Community Wildfire Prevention Plan (CWPP) and update/revise as necessary.
- Engage in regional wildfire protection efforts
- Monitor for regional grant collaboration

**Completed:**

- Over \$2M in grant-funded projects
- OV-1 (120 ac), OV-3 (3 ac), 95% OV-4 (90 ac)

**Ongoing:**

- Participate in Regional Fuel Reduction Project Planning Efforts (TTAD, MTRWC, NFF, Nevada County Wildfire Stakeholders Group)

**Looking Forward:**

- OV-2/North Slope Project- 85 ac (2026)
- OV-5/South Ridge Project – 100 ac (2026/2027)
- CWPP Update / New Project List

Pre-Treatment

Post-Treatment

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**STEWARDSHIP**  
Practice and Advocate for Environmental and Community Stewardship

**GOAL: Grow Investment in Wildfire Prevention and Resiliency**

**Priority Actions:**

- Maintain green waste programs
- Maintain district facilities to promote wildfire resilience through defensible space compliance

**Completed:**

- Since 2021/program initiation, 131 Green Waste Dumpster Rebates have been provided (16 in FY '25-'26)
- 480 CY Green Waste Disposed during disposal days in 2025

**Ongoing:**

- Board to consider green waste dumpster rebate and hosting seasonal monthly green waste disposal days
- Work with Firewise, FoOV, and Palisades Tahoe to host green waste disposal days
- 100% residential defensible space inspections

**Looking Forward:**

- Zone 0 projects at 305 and 1810 O.V. Road

Green-Waste Disposal Day

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**ORGANIZATION**  
Sustain and Strengthen District Expertise and Culture

**STRATEGIC FOCUS AREA 4: Organization**  
Empowering People, Strengthening Our Future.

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**ORGANIZATION**  
Sustain and Strengthen District Expertise and Culture

Goals	Priority Actions
1. Invest in staff professional development, retention and culture.	<ul style="list-style-type: none"> <li>Support a strong, collaborative management team to lead day-to-day operations and foster organizational alignment.</li> <li>Maintain and empower the internal Culture Team to champion employee engagement, communication, and a positive work environment.</li> <li>Develop and implement a District-wide training plan that promotes ongoing professional development for all staff.</li> <li>Explore staff retention strategies focused on competitive compensation, meaningful benefits, and policies that support work-life balance.</li> </ul>
2. Maintain high standards of public agency governance.	<ul style="list-style-type: none"> <li>Maintain high standards of public agency governance including achieving District of Distinction and Certificate of Transparency, GFOA awards.</li> <li>Develop a board recruitment, development, and retention plan.</li> <li>Ensure policies and procedures are compliant with local, state and federal requirements and consider best practices (i.e. update PP&amp;FM).</li> </ul>
3. Improve use of technology across all departments.	<ul style="list-style-type: none"> <li>Improve Records Retention System / Move to paperless filing system.</li> <li>Increase in-house knowledge of IT systems / Ensure reliability and security of the District's IT systems.</li> </ul>

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**ORGANIZATION**  
Sustain and Strengthen District Expertise and Culture

**GOAL: Invest in staff professional development, retention, and culture**

**Priority Actions:**

- Support a strong, collaborative management team to lead day-to-day operations and foster organizational alignment.
- Explore staff retention strategies focused on competitive compensation, meaningful benefits, and policies that support work-life balance.
- Develop and maintain a long-term succession plan for both staff and the Board to ensure continuity of leadership and institutional knowledge.

**Completed:**

- Board approved changes to staff and board benefits

**Ongoing:**

- Initiated management coaching with Veronica Frankel in 2025 and will continue that relationship in 2026
- Monthly management meetings
- Ops/Admin Salary Survey at MOU renewal
- Professional Development

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**ORGANIZATION**  
Sustain and Strengthen District Expertise and Culture

**GOAL: Invest in staff professional development, retention, and culture**

**Priority Actions:**

- Maintain and empower the internal Culture Team to champion employee engagement, communication, and a positive work environment.
- Invest in culture-building activities and initiatives that foster a positive, inclusive, and values-driven workplace.

**Ongoing:**

- Developed culture committee in 2025, which will work on stewardship, event planning, and wellness in 2026
- Host quarterly all-staff event, holiday party, regular breakfast/lunches with the GM

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**ORGANIZATION**  
Sustain and Strengthen District Expertise and Culture

**GOAL: Maintain high standards of public agency governance**

**Priority Action:** Maintain high standards of public agency governance, including achieving District of Distinction and Certificate of Transparency, GFOA awards.

**Completed:**

- District of Distinction/Transparency awarded for 2024-2027

**Ongoing:**

- All Administrative Staff and the Board Members complete governance training
- Annually review SDRMA credit incentive points (CIP) + attend eligible trainings to reduce property/liability and workers' compensation premiums
- Applicable Staff and Directors complete Ethics and Harassment Prevention Training
- Board and applicable staff will complete SB 827 Finance Training

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**ORGANIZATION**  
Sustain and Strengthen District Expertise and Culture

**GOAL: Maintain high standards of public agency governance**

**Priority Action:** Develop a board recruitment, development, and retention plan.

**Looking Forward:**

- Create Board Member Sharepoint Page

**Completed:**

- Update procurement and capital asset policies

**Looking Forward:**

- Continue to update Policy Manual
- Create and Maintain Social Media Policy
- Create and Maintain AI policy

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## ORGANIZATION

Sustain and Strengthen District Expertise and Culture

**GOAL: Improve Use of Technology Across All Departments**

**Priority Actions:**

- Improve Records Retention Systems / Move to paperless filing system.
- Increase in-house knowledge of IT systems / Ensure reliability and security of the District's IT systems.

**Completed:**

- Updated website
- Migrated from on-site server to SharePoint

**Ongoing:**

- Maintain annual contact with records consultant
- Adopt annual update to records retention schedule
- Prepare records for destruction
- Continue contract with IT consultant to ensure IT system security and support staff



Serving Olympic Valley since 1964

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## Finance

Manage Finances Effectively and Responsibly

**STRATEGIC FOCUS AREA 6:**  
Finance

*Financial Stewardship for Community Resilience.*



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## Finance

Manage Finances Effectively and Responsibly

Goals	Priority Actions
<p>1. <b>Maintain excellence in financial management and reporting.</b></p>	<ul style="list-style-type: none"> <li>• Ensure adequate funding for capital, infrastructure, and operations and growth needs through responsible rate management.</li> <li>• Continue prudent investment of District funds and conduct an annual review of financial policies.</li> <li>• Monitor unfunded accrued liabilities (UAL) and other long-term obligations to maintain fiscal sustainability.</li> <li>• Align the annual budget with strategic plan and ensure transparency in support of our mission.</li> <li>• Annually approve the operating and capital budget, conduct an independent audit, and adopt salary schedules.</li> </ul>
<p>2. <b>Explore alternative financing and assess financial implications for future initiatives.</b></p>	<ul style="list-style-type: none"> <li>• Actively pursue grant opportunities that support District priorities.</li> <li>• Leverage public-private partnerships and cost share arrangements to strengthen grant applications.</li> <li>• Incorporate financial analysis into the planning of new initiatives and acquisitions to assess long-term costs and risks.</li> </ul>
<p>3. <b>Maintain high standards in transparency, reporting accuracy, and operational efficiency.</b></p>	<ul style="list-style-type: none"> <li>• Maintain the Special District Leadership Foundation Certificate of Transparency and District of Distinction</li> <li>• Publicize clean audits in the District newsletter and website.</li> <li>• Annually adjust water, sewer and garbage rates.</li> <li>• Review and adjust fire and life safety cost schedule.</li> <li>• Submit and adjust fire development impact fees and related reports, set salaries and wages etc.</li> <li>• Explore transitioning to a biannual or quarterly water billing cycle to improve cash flow and customer communication.</li> <li>• Maintain and update Standard Operating Procedures (SOPs) to support consistent and efficient financial practices.</li> <li>• Create a clear, accessible financial summary for the public and Board, posted on the District website.</li> <li>• Explore options to ensure necessary funding without unduly burdening the local community.</li> <li>• Invest in "green energy" and identify means to reduce carbon footprint.</li> <li>• Apply for GFOA Certificate of Achievement for Excellence in Financial Reporting for FY2025.</li> <li>• Apply for GFOA Distinguished Budget Presentation Awards Program by FY2027.</li> </ul>

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## Finance

Manage Finances Effectively and Responsibly

**GOAL: Maintain excellence in financial management and reporting**

**Priority Actions:**

- Ensure adequate funding for capital, infrastructure, and operations and growth needs through responsible rate management.
- Continue prudent investment of District funds and conduct an annual review of financial policies.
- Monitor unfunded accrued liabilities (UAL) and other long-term obligations to maintain fiscal sustainability.
- Align the annual budget with the strategic plan and ensure transparency in support of our mission.
- Annually approve the operating and capital budget, conduct an independent audit, and adopt salary schedules.
- Annually adjust water, sewer and garbage rates.
- Review and adjust fire and life safety cost schedule.
- Submit and adjust fire development impact fees and related reports, set salaries and wages etc.
- Explore transitioning to a biannual or quarterly water billing cycle to improve cash flow and customer communication.
- Maintain and update Standard Operating Procedures (SOPs) to support consistent and efficient financial practices.
- Create a clear, accessible financial summary for the public and Board, posted on the District website.

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## Finance

Manage Finances Effectively and Responsibly

**GOAL: Explore alternative financing and assess financial implications for future initiatives.**


**Priority Actions:** Actively pursue grant opportunities that support District priorities.

**Completed:**

- Over \$2M secured in fuel reduction project grant funding
- Granted \$220k in Department of Water Resources (DWR) Stream Gage Funding
- Closed IRWM Grant Funding for Water Meter Replacement Project

**Looking Forward:**

- Awarded a \$400k Grant from Truckee Tahoe Airport District for Fuels Projects
- Applied for \$75k from Placer County Water Agency Financial Assistance Program (PCWA FAP) for Mutual Water Company Consolidation Project
- Plan to apply for 2026 CALFIRE Wildfire Prevention Funding for CWPP Update



DWR Stream Gage Project

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## Finance

Manage Finances Effectively and Responsibly

**GOAL: Maintain high standards in transparency, reporting accuracy, and operational efficiency.**

**Priority Actions:**

- Publicize clean audits in the District newsletter and website.
- Apply for the GFOA Certificate of Achievement for Excellence in Financial Reporting for FY2025.
- Apply for GFOA Distinguished Budget Presentation Awards Program by FY2027.

**Completed:**

- Publicized clean audit and shared approved budget in the District newsletter and website
- Applied for GFOA Certificate of Achievement for Excellence in Financial Reporting

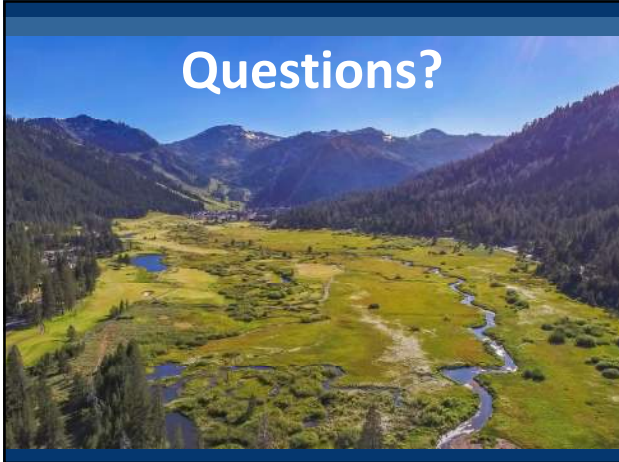
**Looking Forward:**

- Apply for GFOA Distinguished Budget Presentation Awards Program by FY2027




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## Annual Review Guiding Principles




**Strategic Plan Elements**

- Mission Statement**  
Why we exist and what we do to serve the community, outlines key functions.
- Vision Statement**  
A concise, future-oriented declaration that outlines an organization's long-term aspirations and goals.
- Core Values**  
The fundamental beliefs and principles that guide our organization's actions, behaviors, and decision-making.
- Focus Areas**  
The approaches used to achieve the organization's goals and objectives. Each Focus Area includes specific, measurable, achievable, relevant, and time-bound objectives to accomplish the goal.

It has been the District's practice to annually review the District's Purpose, Mission, and Core Values, seeking input from the Directors and the community.

The guiding principles were most recently updated during the 2025 strategic planning process.



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