

OLYMPIC VALLEY PUBLIC SERVICE DISTRICT
PROGRESS PAYMENT REPORT

EXHIBIT D-10
3 Pages

PROJECT TITLE: Leadership Development Program
 PROJECT NUMBER: 10-09-732000; 20-12-732000
 CONTRACTOR NAME: Pathways Consulting, LLC
 & ADDRESS: 15260 Pinion Drive
 Reno, NV 98521

DATE: 03/02/2026
 PAYMENT ESTIMATE #: 9
 PERIOD: 2/01/26 - 2/28/26

BID AMOUNT: \$ 18,000.00
 NET CHANGE ORDERS: \$0.00
 ADJUSTED CONTRACT AMOUNT: \$18,000.00
 WORK COMPLETED: \$ 15,225.00
 % WORK COMPLETED: 85%

ORIGINAL TIME: N/A
 REVISED TIME:
 TIME ELAPSED:
 % TIME ELAPSED:

	<u>PREVIOUS</u>	<u>CURRENT</u>	<u>TO DATE</u>
EARNINGS:			
Work Completed	\$ 14,300.00	\$ 925.00	\$ 15,225.00
Retention on Work Completed (5%)	\$ -	\$ -	\$ -
Net Earnings on Work Completed	\$ 14,300.00	\$ 925.00	\$ 15,225.00
Materials on Hand	\$ -		\$ -
Retention on Materials (5%)	\$ -	\$ -	\$ -
Net Earnings On Materials	\$ -	\$ -	\$ -
TOTAL NET EARNINGS	\$ 14,300.00	\$ 925.00	\$ 15,225.00
DEDUCTIONS:			
1.			\$ -
2.			\$ -
3.			\$ -
Total Deductions	\$ -	\$ -	\$ -
OTHER ADJUSTMENTS:			
1. Release Retention			\$ -
2.			\$ -
3.			\$ -
Total Adjustments	\$ -	\$ -	\$ -
TOTAL ADJUSTED EARNINGS	\$ 14,300.00	\$ 925.00	\$ 15,225.00
LESS PREVIOUS PAYMENTS			\$ (14,300.00)
PAYMENT DUE THIS ESTIMATE			\$ 925.00

REVIEWED BY: Jessica Asher
 Jessica Asher, Program Manager

APPROVED BY: Charley Miller
 Charley Miller, General Manager



Veronica Frenkel, MA, SPHR, CEC
 President/Principal Consultant
 15260 Pinion Drive
 Reno, NV 89521 (775) 351-7448

INVOICE

BILL TO: Olympic Valley Public Service District
 P.O.Box 2026
 Olympic Valley, CA 96146
 Attn: Jessica Asher, Program Manager & Board Secretary

INVOICE NUMBER | 26103
 INVOICE DATE | March 2, 2026

Professional Consulting Services

OVPSD Leadership Development Program

Monthly invoice for consulting services as part of the OVPSD Leadership Development program. Includes direct client services (including individual and team coaching, meeting/workshop facilitation, assessment and consulting meetings and conversations) and indirect services (consultant's planning, session development, travel, and administrative time).

	Hours	Hourly rate	Sub-totals	INVOICE TOTAL	Project Balance
Feb 1-Feb 28, 2026					
Total Direct Time	4	\$ 200.00	\$ 800.00		
Total Indirect Time	1.25	\$ 100.00	\$ 125.00	\$ 925.00	(\$ 925.00)
				\$ 2,775.00	Ending balance

DIRECT ALL INQUIRIES TO:
 Veronica Frenkel, MA, SPHR, CEC
 (775) 351-7448
 email: veronicafrenkel@gmail.com

"INVOICE TOTAL" above
Payable within 45 days to:
 Pathways Consulting, LLC
 15260 Pinion Drive
 Reno, NV 89521

