

**OLYMPIC VALLEY PUBLIC SERVICE DISTRICT**  
**PROGRESS PAYMENT REPORT**

**EXHIBIT D-8**  
**3 Pages**

PROJECT TITLE: **Leadership Development Program**

PROJECT NUMBER: **10-09-732000; 20-12-732000**

CONTRACTOR NAME: **Pathways Consulting, LLC**  
 & ADDRESS: **15260 Pinion Drive**  
**Reno, NV 98521**

DATE: 02/01/2026

PAYMENT ESTIMATE #: 8

PERIOD: 1/01/26 - 1/31/26

BID AMOUNT: \$ 18,000.00

NET CHANGE ORDERS: \$0.00

ADJUSTED CONTRACT AMOUNT: \$18,000.00

WORK COMPLETED: \$ 14,300.00

% WORK COMPLETED: 79%

ORIGINAL TIME: N/A

REVISED TIME:

TIME ELAPSED:

% TIME ELAPSED:

	PREVIOUS	CURRENT	TO DATE
<b>EARNINGS:</b>			
Work Completed	\$ 12,750.00	\$ 1,550.00	\$ 14,300.00
Retention on Work Completed (5%)	\$ -	\$ -	\$ -
<b>Net Earnings on Work Completed</b>	<u>\$ 12,750.00</u>	<u>\$ 1,550.00</u>	<u>\$ 14,300.00</u>
Materials on Hand	\$ -		\$ -
Retention on Materials (5%)	\$ -	\$ -	\$ -
<b>Net Earnings On Materials</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
<b>TOTAL NET EARNINGS</b>	<u>\$ 12,750.00</u>	<u>\$ 1,550.00</u>	<u>\$ 14,300.00</u>
<b>DEDUCTIONS:</b>			
1.			\$ -
2.			\$ -
3.			\$ -
<b>Total Deductions</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
<b>OTHER ADJUSTMENTS:</b>			
1. Release Retention			\$ -
2.			\$ -
3.			\$ -
<b>Total Adjustments</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
<b>TOTAL ADJUSTED EARNINGS</b>	<u>\$ 12,750.00</u>	<u>\$ 1,550.00</u>	<u>\$ 14,300.00</u>
LESS PREVIOUS PAYMENTS			\$ (12,750.00)
<b>PAYMENT DUE THIS ESTIMATE</b>			<u>\$ 1,550.00</u>

REVIEWED BY: J Asher  
 Jessica Asher, Program Manager

APPROVED BY: Charley Miller  
 Charley Miller, General Manager



Veronica Frenkel, MA, SPHR, CEC

President/Principal Consultant

15260 Pinion Drive

Reno, NV 89521

(775) 351-7448

## INVOICE

**BILL TO:** Olympic Valley Public Service District  
P.O.Box 2026  
Olympic Valley, CA 96146  
Attn: Jessica Asher, Program Manager & Board Secretary

INVOICE NUMBER | 26101  
INVOICE DATE | February 1, 2026

### Professional Consulting Services

#### OVPSD Leadership Development Program

Monthly invoice for consulting services as part of the OVPSD Leadership Development program. Includes direct client services (including individual and team coaching, meeting/workshop facilitation, assessment and consulting meetings and conversations) and indirect services (consultant's planning, session development, travel, and administrative time).

	Hours	Hourly rate	Sub-totals	INVOICE TOTAL	Project Balance
Jan 1-Jan 30, 2026				\$	5,250.00 Starting balance
Total Direct Time	7	\$ 200.00	\$ 1,400.00	\$ 1,550.00	\$ (1,550.00)
Total Indirect Time	1.5	\$ 100.00	\$ 150.00	\$	3,700.00 Ending balance

#### DIRECT ALL INQUIRIES TO:

Veronica Frenkel, MA, SPHR, CEC

(775) 351-7448

email: veronicafrenkel@gmail.com

#### "INVOICE TOTAL" above

#### Payable within 45 days to:

Pathways Consulting, LLC

15260 Pinion Drive

Reno, NV 89521

## Pathways Consulting Activity Log for OVPD - January 1-30, 2026

[illegible]

DIRECT	INDIRECT
1. <b>Direct</b>	1. <b>Indirect</b>
2. <b>Direct</b>	2. <b>Indirect</b>
3. <b>Direct</b>	3. <b>Indirect</b>
4. <b>Direct</b>	4. <b>Indirect</b>
5. <b>Direct</b>	5. <b>Indirect</b>
6. <b>Direct</b>	6. <b>Indirect</b>
7. <b>Direct</b>	7. <b>Indirect</b>
8. <b>Direct</b>	8. <b>Indirect</b>
9. <b>Direct</b>	9. <b>Indirect</b>
10. <b>Direct</b>	10. <b>Indirect</b>
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14. <b>Direct</b>	14. <b>Indirect</b>
15. <b>Direct</b>	15. <b>Indirect</b>
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17. <b>Direct</b>	17. <b>Indirect</b>
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96. <b>Direct</b>	96. <b>Indirect</b>
97. <b>Direct</b>	97. <b>Indirect</b>
98. <b>Direct</b>	98. <b>Indirect</b>
99. <b>Direct</b>	99. <b>Indirect</b>
100. <b>Direct</b>	100. <b>Indirect</b>

<b>TOTAL HOURS</b>	<b>7</b>	<b>1.5</b>
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