

**OLYMPIC VALLEY PUBLIC SERVICE DISTRICT**  
**PROGRESS PAYMENT REPORT**

**EXHIBIT D-8**  
**3 Pages**

PROJECT TITLE:	Leadership Development Program	DATE:	02/01/2026
PROJECT NUMBER:	10-09-732000; 20-12-732000	PAYMENT ESTIMATE #:	8
CONTRACTOR NAME & ADDRESS:	Pathways Consulting, LLC 15260 Pinion Drive Reno, NV 98521	PERIOD:	1/01/26 - 1/31/26
BID AMOUNT:	\$ 18,000.00	ORIGINAL TIME:	N/A
NET CHANGE ORDERS:	\$ 0.00	REVISED TIME:	
ADJUSTED CONTRACT AMOUNT:	\$ 18,000.00	TIME ELAPSED:	
WORK COMPLETED:	\$ 14,300.00	% TIME ELAPSED:	
% WORK COMPLETED:	79%		

	PREVIOUS	CURRENT	TO DATE
<b>EARNINGS:</b>			
Work Completed	\$ 12,750.00	\$ 1,550.00	\$ 14,300.00
Retention on Work Completed (5%)	\$ -	\$ -	\$ -
<b>Net Earnings on Work Completed</b>	<b>\$ 12,750.00</b>	<b>\$ 1,550.00</b>	<b>\$ 14,300.00</b>
Materials on Hand	\$ -	\$ -	\$ -
Retention on Materials (5%)	\$ -	\$ -	\$ -
<b>Net Earnings on Materials</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL NET EARNINGS</b>	<b>\$ 12,750.00</b>	<b>\$ 1,550.00</b>	<b>\$ 14,300.00</b>
<b>DEDUCTIONS:</b>			
1.	\$ -	\$ -	\$ -
2.	\$ -	\$ -	\$ -
3.	\$ -	\$ -	\$ -
<i>Total Deductions</i>	<i>\$ -</i>	<i>\$ -</i>	<i>\$ -</i>
<b>OTHER ADJUSTMENTS:</b>			
1. Release Retention	\$ -	\$ -	\$ -
2.	\$ -	\$ -	\$ -
3.	\$ -	\$ -	\$ -
<b>Total Adjustments</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL ADJUSTED EARNINGS</b>	<b>\$ 12,750.00</b>	<b>\$ 1,550.00</b>	<b>\$ 14,300.00</b>
LESS PREVIOUS PAYMENTS	\$ -	\$ (12,750.00)	\$ -
<b>PAYMENT DUE THIS ESTIMATE</b>	<b>\$ 1,550.00</b>		

REVIEWED BY: Jessica

*Jessica Asher, Program Manager*

APPROVED BY: Charley

*Charley Miller, General Manager*



Veronica Frenkel, MA, SPHR, CEC  
President/Principal Consultant  
15260 Pinion Drive  
Reno, NV 89521 (775) 351-7448

## INVOICE

**BILL TO:** Olympic Valley Public Service District  
P.O.Box 2026  
Olympic Valley, CA 96146  
**Attn:** Jessica Asher, Program Manager & Board Secretary

**INVOICE NUMBER** 26101  
**INVOICE DATE** February 1, 2026

## Professional Consulting Services

OVPSD Leadership Development Program

Monthly invoice for consulting services as part of the OVPSD Leadership Development program. Includes direct client services (including individual and team coaching, meeting/workshop facilitation, assessment and consulting meetings and conversations) and indirect services (consultant's planning, session development, travel, and administrative time).

	Hours	Hourly rate	Sub-totals	INVOICE TOTAL	Project Balance
<b>Jan 1-Jan 30, 2026</b>				\$ 5,250.00	Starting balance
Total Direct Time	7	\$ 200.00	\$ 1,400.00	\$ 1,550.00	\$ (1,550.00)
Total Indirect Time	1.5	\$ 100.00	\$ 150.00		\$ 3,700.00 Ending balance

**DIRECT ALL INQUIRIES TO:**

Veronica Frenkel, MA, SPHR, CEC  
(775) 351-7448  
email: veronicafrenkel@gmail.com

**"INVOICE TOTAL" above**

**Payable within 45 days to:**  
Pathways Consulting, LLC  
15260 Pinion Drive  
Reno, NV 89521

Pathways Consulting Activity Log for OVPSD - January 1-30, 2026