

OLYMPIC VALLEY PUBLIC SERVICE DISTRICT
PROGRESS PAYMENT REPORT

EXHIBIT D-9
3 Pages

PROJECT TITLE: **Leadership Development Program**

PROJECT NUMBER: **10-09-732000; 20-12-732000**

CONTRACTOR NAME: **Pathways Consulting, LLC**
 & ADDRESS: **15260 Pinion Drive**
Reno, NV 98521

DATE: 01/02/2026

PAYMENT ESTIMATE #: 7

PERIOD: 12/01/25 - 12/31/25

BID AMOUNT: \$ 18,000.00

NET CHANGE ORDERS: \$0.00

ADJUSTED CONTRACT AMOUNT: \$18,000.00

WORK COMPLETED: \$ 12,750.00

% WORK COMPLETED: 71%


ORIGINAL TIME: N/A

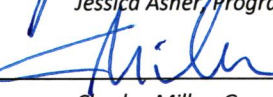
REVISED TIME:

TIME ELAPSED:

% TIME ELAPSED:

	PREVIOUS	CURRENT	TO DATE
EARNINGS:			
Work Completed	\$ 11,550.00	\$ 1,200.00	\$ 12,750.00
Retention on Work Completed (5%)	\$ -	\$ -	\$ -
Net Earnings on Work Completed	<u>\$ 11,550.00</u>	<u>\$ 1,200.00</u>	<u>\$ 12,750.00</u>
Materials on Hand	\$ -		\$ -
Retention on Materials (5%)	\$ -	\$ -	\$ -
Net Earnings On Materials	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
TOTAL NET EARNINGS	<u>\$ 11,550.00</u>	<u>\$ 1,200.00</u>	<u>\$ 12,750.00</u>
DEDUCTIONS:			
1.			\$ -
2.			\$ -
3.			\$ -
Total Deductions	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
OTHER ADJUSTMENTS:			
1. Release Retention			\$ -
2.			\$ -
3.			\$ -
Total Adjustments	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
TOTAL ADJUSTED EARNINGS	<u>\$ 11,550.00</u>	<u>\$ 1,200.00</u>	<u>\$ 12,750.00</u>
LESS PREVIOUS PAYMENTS			\$ (11,550.00)
PAYMENT DUE THIS ESTIMATE			<u>\$ 1,200.00</u>

REVIEWED BY: 
 Jessica Asher, Program Manager

APPROVED BY: 
 Charley Miller, General Manager



Veronica Frenkel, MA, SPHR, CEC

President/Principal Consultant

15260 Pinion Drive

Reno, NV 89521

(775) 351-7448

INVOICE

BILL TO: Olympic Valley Public Service District
P.O.Box 2026
Olympic Valley, CA 96146
Attn: Jessica Asher, Program Manager & Board Secretary

INVOICE NUMBER 25116
INVOICE DATE January 2, 2026

Professional Consulting Services

OVPSD Leadership Development Program

Monthly invoice for consulting services as part of the OVPSD Leadership Development program. Includes direct client services (including individual and team coaching, meeting/workshop facilitation, assessment and consulting meetings and conversations) and indirect services (consultant's planning, session development, travel, and administrative time).

	Hours	Hourly rate	Sub-totals	INVOICE TOTAL	Project Balance
Dec 1-Dec 31, 2025				\$ 6,450.00	Starting balance
Total Direct Time	5.5	\$ 200.00	\$ 1,100.00	\$ 1,200.00	\$ (1,200.00)
Total Indirect Time	1	\$ 100.00	\$ 100.00		
				\$ 5,250.00	Ending balance

DIRECT ALL INQUIRIES TO:

Veronica Frenkel, MA, SPHR, CEC

(775) 351-7448

email: veronicafrenkel@gmail.com

"INVOICE TOTAL" above

Payable within 45 days to:

Pathways Consulting, LLC

15260 Pinion Drive

Reno, NV 89521

Pathways Consulting Activity Log for OVPD - December 1-31, 2025

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DIRECT	INDIRECT
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TOTAL HOURS	5.5	1
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