OLYMPIC VALLEY PUBLIC SERVICE DISTRICT
PROGRESS PAYMENT REPORT

EXHIBIT D-8
3 Pages

PROJECT TITLE:	**Leadership Development Program**	DATE:	10/31/2025
		PAYMENT ESTIMATE #:	5
PROJECT NUMBER:	**10-09-732000; 20-12-732000**	PERIOD:	10/15/25 - 10/31/25
CONTRACTOR NAME & ADDRESS:	**Pathways Consulting, LLC** **15260 Pinion Drive** **Reno, NV 98521**		

BID AMOUNT:	$ 18,000.00		
NET CHANGE ORDERS:	$0.00	ORIGINAL TIME:	N/A
ADJUSTED CONTRACT AMOUNT:	$18,000.00	REVISED TIME:	
WORK COMPLETED:	$ 9,650.00	TIME ELAPSED:	
% WORK COMPLETED:	54%	% TIME ELAPSED:	

	PREVIOUS	*CURRENT*	*TO DATE*
EARNINGS:			
Work Completed	$ 7,500.00	$ 2,150.00	$ 9,650.00
Retention on Work Completed (5%)	$ -	$ -	$ -
Net Earnings on Work Completed	$ 7,500.00	$ 2,150.00	$ 9,650.00
Materials on Hand	$ -		$ -
Retention on Materials (5%)	$ -	$ -	$ -
Net Earnings On Materials	$ -	$ -	$ -
TOTAL NET EARNINGS	$ 7,500.00	$ 2,150.00	$ 9,650.00
DEDUCTIONS:			
1.			$ -
2.			$ -
3.			$ -
Total Deductions	$ -	$ -	$ -
OTHER ADJUSTMENTS:			
1. Release Retention			$ -
2.			$ -
3.			$ -
Total Adjustments	$ -	$ -	$ -
TOTAL ADJUSTED EARNINGS	$ 7,500.00	$ 2,150.00	$ 9,650.00
LESS PREVIOUS PAYMENTS			$ (7,500.00)
PAYMENT DUE THIS ESTIMATE			***$ 2,150.00***

REVIEWED BY: Jessica Asher

Jessica Asher, Program Manager

APPROVED BY:

Charley Miller, General Manager

Pathways CONSULTING

Veronica Frenkel, MA, SPHR, CEC
President/Principal Consultant
15260 Pinion Drive
Reno, NV 89521 (775) 351-7448

INVOICE

BILL TO: Olympic Valley Public Service District
P.O.Box 2026
Olympic Valley, CA 96146
Attn: Jessica Asher, Program Manager & Board Secretary

INVOICE NUMBER 25114
INVOICE DATE October 31, 2025

Professional Consulting Services

OVPSD Leadership Development Program

Monthly invoice for consulting services as part of the OVPSD Leadership Development program. Includes direct client services (including individual and team coaching, meeting/workshop facilitation, assessment and consulting meetings and conversations) and indirect services (consultant's planning, session development, travel, and administrative time).

	Hours	Hourly rate	Sub-totals	INVOICE TOTAL	Project Balance	
October 16- Oct 31, 2025					**$ 10,500.00**	**Starting balance**
Total Direct Time	8.5	$ 200.00	$ 1,700.00	**$ 2,150.00**	**$ (2,150.00)**	
Total Indirect Time	4.5	$ 100.00	$ 450.00			
					$ 8,350.00	**Ending balance**

DIRECT ALL INQUIRIES TO:
Veronica Frenkel, MA, SPHR, CEC
(775) 351-7448
email: veronicafrenkel@gmail.com

"INVOICE TOTAL" above
Payable within 45 days to:
Pathways Consulting, LLC
15260 Pinion Drive
Reno, NV 89521

Pathways Consulting Activity Log for OVPSD - Oct 16-Oct 31, 2025

Date of Service	ACTION TAKEN/WORK PERFORMED	Direct Hrs	Indirect Hrs	COMMENTS
10/15/2025	Session 2 finalization		1.50	
10/16/2025	Travel to/from OVPSD		3.00	
10/6/2025	Session 1: Workshop set up, facilitation, breakdown	4.50		
10/23/2025	Coaching CM	1.00		
10/23/2025	Coaching DM	1.00		
10/27/2025	Coaching NM	1.00		
10/27/2025	Coaching DH	1.00		

	DIRECT	INDIRECT
TOTAL HOURS	8.5	4.5