

OLYMPIC VALLEY PUBLIC SERVICE DISTRICT
Summary of Salary Schedules
Effective July 12, 2025

Position	Range	Time Base	Salary Step				
			1	2	3	4	5
FIRE DEPARTMENT							
Fire Chief	A	Monthly					17,292.00
Captain	B	Monthly					
	New Base		8,460.40	8,883.42	9,327.58	9,793.96	10,283.66
	FLSA		226.62	237.95	249.85	262.34	275.46
			8,687.01	9,121.36	9,577.43	10,056.30	10,559.12
Engineer	D	Monthly					
	New Base		7,428.10	7,799.51	8,189.47	8,598.94	9,028.89
	FLSA		198.96	208.91	219.36	230.33	241.85
			7,627.07	8,008.42	8,408.84	8,829.28	9,270.74
Firefighter	E	Monthly					
	New Base		6,760.72	7,098.76	7,453.71	7,826.40	8,217.72
	FLSA		181.10	190.15	199.66	209.64	220.12
			6,941.83	7,288.92	7,653.37	8,036.04	8,437.84
Paramedic	Monthly	10% increase to current salary range for full time positions					
			1st Season	2nd Season	3rd Season	4th Season	5th+ Season
Seasonal/Firefighter-EMT	N/A	Hourly	21.00	22.05	23.15	24.31	25.53
Seasonal/Firefighter-Paramedic	N/A	Hourly	23.10	24.26	25.47	26.74	28.08
	Salary Step		1	2	3	4	5
PT Firefighter EMT	N/A	Hourly	21.00	22.05	23.15	24.31	25.53
PT Firefighter Paramedic	N/A	Hourly	23.10	24.26	25.47	26.74	28.08

Rev 07-12-25 Includes 2.7% COLA for all represented positions per MOU.

Rev 07-12-25 Includes 5% merit for Fire Chief + 2.7% COLA