OLYMPIC VALLEY PUBLIC SERVICE DISTRICT PROGRESS PAYMENT REPORT

EXHIBIT D-14 3 Pages

PROJECT TITLE:	Leadership Development Program 10-09-732000; 20-12-732000						DATE:	08/15/2025	
PROJECT NUMBER:							NT ESTIMATE #:		2
THOSE OF THOMAS							PERIOD:	7/15/25 - 8/14/25	
CONTRACTOR NAME	_	s Consulting	g, LLC						
& ADDRESS:		nion Drive							
	Reno, N\	/ 98521							
BID AMOUNT:		\$	18,000.00						
NET CHANGE ORDERS:			\$0.00	_		C	RIGINAL TIME:		N/A
ADJUSTED CONTRACT AF	MOUNT:		\$18,000.00	_			REVISED TIME:		
WORK COMPLETED:		\$	3,450.00	_			TIME ELAPSED:		
% WORK COMPLETED:			19%	5		% TIME ELAPSED:			
		,		P	REVIOUS		URRENT		TO DATE
EARNINGS:									
Work Completed				\$	1,000.00	\$	2,450.00	\$	3,450.00
Retention on Work		-		\$		\$		\$	2.450.00
Net Earnings	on Work Con	npleted		\$	1,000.00	\$	2,450.00	\$	3,450.00
Materials on Hand				\$	*			\$	<u>#1</u>
Retention on Mate	rials (5%)			\$		\$	-	\$	
Net Earnings	On Materials	5		\$		\$, -	\$	-
TOTAL NET E	ARNINGS			\$	1,000.00	\$	2,450.00	\$	3,450.00
DEDUCTIONS:									
1.								\$	
2.								s	_
3.								\$	17 =
Total Deduct	ions			\$	-	\$		\$	Et
OTHER ADJUSTMENTS:									
1. Release Rete	ntion							\$	
2.								\$	_
3.								\$	
Total Adjustr	nents			\$	_	\$	-	\$	
TOTAL	ADUICTED EA	PAULICE		ć	1 000 00	ė	2.450.00	ė	3 450 00
	ADJUSTED EA EVIOUS PAYN			7	1,000.00	\$	2,450.00	\$	3,450.00
	EVIOUS PAYN INT DUE THIS							\$	(1,000.00) 2,450.00
PATIVIE	HI DOE IUIS	LJIMMIE						7	2,430.00
	1/15								

REVIEWED BY:

Jessica Asher, Program Manager

APPROVED BY:

Charley Miller, General Manager



Veronica Frenkel, MA, SPHR, CEC President/Principal Consultant 15260 Pinion Drive Reno, NV 89521

INVOICE

BILL TO: Olympic Valley Public Service District INVOICE NUMBER 25110

P.O.Box 2026

INVOICE DATE | August 15, 2025

Olympic Valley, CA 96146

Attn: Jessica Asher, Program Manager & Board Secretary

(775) 351-7448

Professional Consulting Services

OVPSD Leadership Development Program

Monthly invoice for consulting services as part of the OVPSD Leadership Development program. Includes direct client services (including individual and team coaching, meeting/workshop facilitation, assessment and consulting meetings and conversations) and indirect services (consultant's planning, development, travel, and administrative time)

	Hours	Hourly rate		Sub-totals		INVOICE TOTAL		Project Balance		
July 15-Aug 15, 2025								\$	17,000.00 Starting balance	
Total Direct Time	10.5	\$	200.00	\$	2,100.00		2.450.00	ė	(2.450.00)	
Total Indirect Time	3.5	\$	100.00	\$	350.00	Þ	2,450.00	Ð	(2,450.00)	
								\$	14,550.00 Ending balance	

DIRECT ALL INQUIRIES TO:

Veronica Frenkel, MA, SPHR, CEC

(775) 351-7448

email: veronicafrenkel@gmail.com

"INVOICE TOTAL" above

Payable within 45 days to:

Pathways Consulting, LLC 15260 Pinion Drive

Reno, NV 89521

Pathways Consulting Activity Log for OVPSD - June 15-July 14, 2025

Date of Service	ACTION TAKEN/WORK PERFORMED	Direct Hrs	Indirect Hrs	DDITIONAL COMMENTS
7/28/2025	Planning/assessment session #3 with CM	1.50		
	Work w/ admin team to schedule Zoom sessions with Mgmt team members		0.50	
7/30/2025	Planning/assessment session #4 with CM	1.00		
7/31/2025	Prepare team member interviews; email review dialogue w/ CM		1.50	
8/4/2025	Preliminary Interview with Jessica A and follow up	1.25		
8/6/2025	Preliminary Interview with Jessica G	1.00		
8/7/2025	Preliminary Interview with Dave H	1.25		
8/7/2025	Preliminary Interview with Chief Chisholm	1.50		
8/13/2025	Preliminary Interview with Danielle M	1.00		
8/14/2025	Preliminary Interview with Nic M	1.00		
8/15/2025	Synthesize input from team into summary report for CM		1.50	
8/15/2025	steps	1.00		
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		DIRECT	INDIRECT	

TOTAL HOURS 10.5

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