

RESOLUTION 2024-02

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
OLYMPIC VALLEY PUBLIC SERVICE DISTRICT
APPROVING SALARY SCHEDULES**

WHEREAS, the Board of Directors of the Olympic Valley Public Service District has reviewed and considered the costs and expenses anticipated to be incurred in the maintenance and operation of the water and sewer systems, fire department, and the garbage program; and

WHEREAS, the District Budget for Fiscal Year 2023-2024 was approved with employee salary and benefit costs included in the budget; and

WHEREAS, the Interim General Manager position is a new position approved by the Board and not included in the District Budget for Fiscal Year 2023-2024; and

WHEREAS, there is no longer an *Incoming Fire Chief* position; and

WHEREAS, pay schedules for public employees are public records that are required by State law and the California Public Employees' Retirement System to be available for public review; and

WHEREAS, the District's Board of Directors support and expect open-government and transparency concerning the compensation of public employees.

NOW, THEREFORE, BE IT RESOLVED that the attached salary schedules have been reviewed and approved by the District's Board of Directors.

PASSED AND ADOPTED this 27th day of February 2024 at a regular meeting of the Board of Directors duly called and held by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

APPROVED:

Bill Hudson, Board Vice President

ATTEST:

Jessica Asher, Board Secretary

OLYMPIC VALLEY PUBLIC SERVICE DISTRICT

Summary of Monthly Salary Schedules

Effective February 1, 2024

Position	MONTHLY SALARY STEP				
	1	2	3	4	5
ADMINISTRATION					
General Manager	Contract				23,379.67
Interim General Manager	Contract				22,083.33
Finance & Administration Manager	13,581.59	14,260.67	14,973.70	15,722.38	16,508.50
Account Clerk II / Human Resource Specialist	8,665.57	9,098.85	9,553.79	10,031.48	10,533.05
Office Supervisor	5,982.86	6,282.00	6,596.10	6,925.90	7,272.20
Administrative Assistant	4,789.70	5,029.18	5,280.64	5,544.67	5,821.90
Program Manager / Board Secretary	9,521.24	9,997.30	10,497.16	11,022.02	11,573.12
Board Secretary / Executive Assistant	8,039.29	8,441.25	8,863.31	9,306.48	9,771.80
Program Analyst I	5,629.91	5,911.41	6,206.98	6,517.33	6,843.20
District Engineer	13,767.35	14,455.72	15,178.51	15,937.44	16,734.31
Associate Engineer	9,696.83	10,181.67	10,690.75	11,225.29	11,786.55
Assistant Engineer	9,471.64	9,945.22	10,442.48	10,964.60	11,512.83
Junior Engineer	8,058.93	8,461.88	8,884.97	9,329.22	9,795.68
OPERATIONS DEPARTMENT					
Operations Manager	12,644.48	13,276.70	13,940.54	14,637.57	15,369.45
Operations Superintendent	9,854.20	10,346.91	10,864.26	11,407.47	11,977.84
Operations Specialist III	7,886.17	8,280.48	8,694.50	9,129.22	9,585.68
Operations Specialist II	7,002.32	7,352.44	7,720.06	8,106.06	8,511.36
Operations Specialist I	6,117.62	6,423.50	6,744.67	7,081.90	7,436.00
Operations Specialist / Trainee	5,690.70	5,975.23	6,273.99	6,587.69	6,917.07
Operations Technology Specialist	7,002.32	7,352.44	7,720.06	8,106.06	8,511.36
Operations Technology Specialist/Inspector	7,444.67	7,816.90	8,207.74	8,618.13	9,049.04

Re 07-01-23 - 4% COLA applied to Ops staff per MOU.

Re 07-01-23 - 4% COLA applied to Admin staff.

Re 07-01-23 - General Manager based on contract.- No change

Re 02-01-24 - Added Interim General Manager

OLYMPIC VALLEY PUBLIC SERVICE DISTRICT
Summary of Salary Schedules
Effective July 01, 2023

Position	Range	Time Base	Salary Step				
			1	2	3	4	5
FIRE DEPARTMENT							
Fire Chief	A	Monthly					15,583.33
Captain	B	Monthly					
	New Base		7,489.07	7,863.52	8,256.69	8,669.52	9,103.01
	FLSA		200.60	210.63	221.16	232.22	243.83
			7,689.67	8,074.15	8,477.86	8,901.75	9,346.84
Engineer	D	Monthly					
	New Base		6,575.29	6,904.05	7,249.24	7,611.70	7,992.29
	FLSA		176.12	184.93	194.18	203.89	214.08
			6,751.40	7,088.97	7,443.42	7,815.59	8,206.37
Firefighter	E	Monthly					
	New Base		5,984.54	6,283.77	6,597.97	6,927.87	7,274.25
	FLSA		160.30	168.31	176.73	185.57	194.85
			6,144.86	6,452.10	6,774.70	7,113.43	7,469.10
Paramedic	Monthly	10% increase to current salary range for full time positions					
			1st Season	2nd Season	3rd Season	4th Season	5th+ Season
Seasonal/Firefighter-EMT	N/A	Hourly	21.00	22.05	23.15	24.31	25.53
Seasonal/Firefighter-Paramedic	N/A	Hourly	23.10	24.26	25.47	26.74	28.08
	Salary Step		1	2	3	4	5
PT Firefighter EMT	N/A	Hourly	21.00	22.05	23.15	24.31	25.53
PT Firefighter Paramedic	N/A	Hourly	23.10	24.26	25.47	26.74	28.08

Rev 07-01-23 - Includes 2% COLA for all represented positions per MOU and an additional 1% wage adjustment for a total of 3%. The additional 1% adjustment was approved by the Board of Directors to help address high inflation.

Rev 07-01-23 - Includes 4% wage adjustment for Fire Chief.

Rev 07-01-23 PT Firefighter Salary Steps added.

Rev 07-01-23 Seasonal Firefighter Salary adjusted to align with PT Firefighter steps.

Rev 08-12-23 Removed Incoming Fire Chief