

RESOLUTION 2024-21

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
OLYMPIC VALLEY PUBLIC SERVICE DISTRICT
APPROVING SALARY SCHEDULES FOR FISCAL YEAR 2024-2025**

WHEREAS, the Board of Directors of the Olympic Valley Public Service District has reviewed and considered the costs and expenses anticipated to be incurred in the maintenance and operation of the water and sewer systems, fire department, the garbage program, and the General Fund; and

WHEREAS, the District Budget for Fiscal Year 2024-2025 was approved with employee salary and benefit costs included in the budget; and

WHEREAS, pay schedules for public employees are public records that are required by State law and the California Public Employees' Retirement System to be available for public review; and

WHEREAS, the District's Board of Directors support and expect open-government and transparency concerning the compensation of public employees.

NOW, THEREFORE, BE IT RESOLVED that the attached salary schedules have been reviewed and approved by the District's Board of Directors.

PASSED AND ADOPTED this 25th day of June 2024 at a regular meeting of the Board of Directors duly called and held by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

APPROVED:

Dale Cox, Board President

ATTEST:

Jessica Asher, Board Secretary

OLYMPIC VALLEY PUBLIC SERVICE DISTRICT
 Summary of Salary Schedules
 Effective July 13, 2024

<u>Position</u>	<u>Range</u>	<u>Time Base</u>	<u>Salary Step</u>				
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
FIRE DEPARTMENT							
Fire Chief	A	Monthly					16,055.50
Captain	B	Monthly					
	New Base		8,237.98	8,649.88	9,082.36	9,536.48	10,013.31
	FLSA		220.67	231.70	243.28	255.44	268.21
			<u>8,458.63</u>	<u>8,881.56</u>	<u>9,325.64</u>	<u>9,791.92</u>	<u>10,281.52</u>
Engineer	D	Monthly					
	New Base		7,232.82	7,594.46	7,974.17	8,372.88	8,791.52
	FLSA		193.74	203.43	213.60	224.28	235.49
			<u>7,426.54</u>	<u>7,797.87</u>	<u>8,187.76</u>	<u>8,597.15</u>	<u>9,027.01</u>
Firefighter	E	Monthly					
	New Base		6,583.00	6,912.15	7,257.77	7,620.66	8,001.68
	FLSA		176.32	185.14	194.40	204.12	214.33
			<u>6,759.33</u>	<u>7,097.30</u>	<u>7,452.16</u>	<u>7,824.77</u>	<u>8,216.01</u>
Paramedic		Monthly	10% increase to current salary range for full time positions				
			<u>1st Season</u>	<u>2nd Season</u>	<u>3rd Season</u>	<u>4th Season</u>	<u>5th+ Season</u>
Seasonal/Firefighter-EMT	N/A	Hourly	21.00	22.05	23.15	24.31	25.53
Seasonal/Firefighter-Paramedic	N/A	Hourly	23.10	24.26	25.47	26.74	28.08
	Salary Step		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
PT Firefighter EMT	N/A	Hourly	21.00	22.05	23.15	24.31	25.53
PT Firefighter Paramedic	N/A	Hourly	23.10	24.26	25.47	26.74	28.08

Rev 07-13-24 Includes 10% Wage Adjustment for all represented positions per MOU.
 Rev 07-13-24 Includes 3.03% COLA for Fire Chief.

OLYMPIC VALLEY PUBLIC SERVICE DISTRICT

Summary of Monthly Salary Schedules

Effective July 13, 2024

Position	MONTHLY SALARY STEP					
	1	2	3	4	5	
ADMINISTRATION						
General Manager	Contract					22,916.67
Finance & Administration Manager	13,993.10	14,692.76	15,427.40	16,198.77	17,008.71	
Account Clerk II / Human Resource Specialist	8,928.13	9,374.54	9,843.27	10,335.43	10,852.20	
Office Supervisor	6,164.13	6,472.34	6,795.96	7,135.76	7,492.55	
Administrative Assistant	4,934.82	5,181.56	5,440.64	5,712.67	5,998.30	
Program Manager / Board Secretary	9,809.73	10,300.22	10,815.23	11,355.99	11,923.79	
Board Secretary / Executive Assistant	8,282.89	8,697.03	9,131.88	9,588.47	10,067.89	
Program Analyst I	5,800.50	6,090.53	6,395.06	6,714.81	7,050.55	
District Engineer	14,184.50	14,893.73	15,638.42	16,420.34	17,241.36	
Associate Engineer	9,990.64	10,490.17	11,014.68	11,565.41	12,143.68	
Assistant Engineer	9,758.63	10,246.56	10,758.89	11,296.83	11,861.67	
Junior Engineer	8,303.04	8,718.19	9,154.10	9,611.80	10,092.39	
OPERATIONS DEPARTMENT						
Operations Manager	13,027.61	13,678.99	14,362.94	15,081.09	15,835.14	
Operations Superintendent	10,152.78	10,660.42	11,193.44	11,753.11	12,340.77	
Operations Specialist III	8,125.11	8,531.37	8,957.94	9,405.84	9,876.13	
Operations Specialist II	7,214.49	7,575.21	7,953.97	8,351.67	8,769.25	
Operations Specialist I	6,302.98	6,618.13	6,949.04	7,296.49	7,661.31	
Operations Specialist / Trainee	5,863.10	6,156.26	6,464.07	6,787.27	7,126.63	
Operations Technology Specialist	7,214.49	7,575.21	7,953.97	8,351.67	8,769.25	
Operations Technology Specialist/Inspector	7,670.25	8,053.76	8,456.45	8,879.27	9,323.23	

Re 07-13-24 - 3.03% COLA applied to Ops staff per MOU.
 Re 07-13-24 - 3.03% COLA applied to Admin staff.
 Re 07-13-24 - General Manager based on contract.- No change